

2025 Year-in-Review

Innovation

TRIMLITE®

Reduced polyethylene terephthalate (PET) material usage by over **12.8 million pounds** from TRIMLITE® technology



INNOVATION DAY

Employees from across the company presented **forward-thinking ideas to enhance our operations**, with team members voting to select the most impactful innovations to advance.

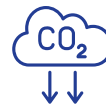
HORIZON INNOVATION TEAM (HIT)

Collaboration drives the HIT's ability to solve complex customer challenges with innovative, sustainable solutions. By tracking industry trends and conducting rigorous category assessments, we uncover **new opportunities** that advance impactful, environmentally responsible packaging.

Environmental Stewardship



For the third year in a row, Ring was awarded an EcoVadis Platinum Medal, ranking us in the **top 1% of companies worldwide for sustainability efforts.**



SBTI COMMITMENT

Ring committed to setting a near-term **science-based GHG emissions reduction target**, with plans to have our target validated in 2026.



ONSITE SOLAR PANELS

Developed in partnership with Solar One, a Texas-based provider of large-scale commercial and industrial solar solutions, **Ring installed a rooftop solar energy system** at our Rockford, Illinois, facility.

Community Engagement



Ring supported the **Go Red For Women movement**, a national campaign for women's heart health, by showcasing STEM opportunities to middle school girls during the 4th annual STEM Goes Red event, attending the American Heart Association's Go Red for Women Luncheon, and raising awareness on National Wear Red Day.



HABITAT FOR HUMANITY HOME BUILD

Ring proudly sponsored our fourth Habitat for Humanity home build, bringing employees together to help **construct a home for a local family in need.**



SPARK AWARD

Ring was honored to win a SPARK Award for making a **positive impact in the Greater Memphis community.**